

SANDHILLS PUBLIC SCHOOLS
Regular August Board of Education Meeting Minutes
Monday October 14, 2024
7:00 p.m.
Sandhills High School Lecture Hall

Regular October 14, 2024 Board Meeting

1. **Call to order:** The regular monthly meeting of the Sandhills Public Schools Board of Education was called to order on October 14 at 7:00p.m. in the Sandhills High School Lecture Hall by President Tedd Teahon.
2. **Mission Statement** - "The mission of Sandhills Public Schools is to provide quality education in a safe, respectful, equitable and inclusive learning environment to develop productive citizens for an ever-changing global society."
3. **Nebraska Open Meetings Law** - Posted in meeting room. Mr. Teahon made note of the poster in the meeting for reference if needed.
4. **Publication of Meetings**
 - a. Per Policy 204.07-reasonable advanced notification was made of the meeting.
Verification of Publication on minutes in the Thomas County Herald, and Custer County Chief
September 9, 2024 Notice of Regular Board Meeting
September 9,2024 Regular Board Meeting Minutes
September 23, 2024 Budget Hearing and Hearing Minutes
September 23, 2024 Special Meeting and Minutes
5. **Roll Call** -- Tedd Teahon, present; Jeff Martindale, present; Michelle Milleson, present, Rory Zutavern, absent; Tyson Cox, present; Reed Larsen, present. Also present were Superintendent Jamie Isom and Principal Patrick Recoy. There were three members of the public in attendance. A motion made by Jeff Martindale, seconded by Michelle Milleson to excuse Rory Zutavern's absence passed. Voting aye: Larsen, Cox, Martindale, Teahon, and Milleson.
6. **Pledge of Allegiance** was recited by the Board and others in attendance.
7. **Approval of Agenda**
8. **Public Comment** – The Board sets aside time to hear comments or concerns from patrons. Legislative Candidate Tanya Storer spoke about running for a legislative seat.
9. **Consent Agenda**
 - b. Approve the minutes of the September 9, 2024 regular board meeting, September 23, 2024 Budget Hearing, and September 23, 2024 Special meeting for purpose of budget approval and tax request for the 2024-2025 year.
 - c. Approve the Financial Report
 - d. Approve the payment of bills

Motion to approve the consent agenda was made by Michelle Milleson, seconded by Reed Larsen. Voting Aye: Larsen, Cox, Martindale, Milleson, and Teahon. Zutavern – absent. Voting Nay – none. Motion passed.

Administrative Reports

Mr. Trosper reported on upcoming schedules for games, activities and practices. Conference flags have been updated in the gym and the girls' basketball state banner has been hung. Volleyball, Football, and Cross Country are continuing with successful seasons underway. FBLA will be hosting a haunted house fundraiser on October 20th, Krispy Kreme donut fundraiser, and a Breast Cancer Awareness bake sale October 22 with funds being donated to Breast Cancer research.

Mr. Recoy reported on fall parent teacher conferences, with 100% participate at the elementary and 70% at the high school. A "Culture Committee" was developed as part of the recent staff development day, with the intended purpose be to maintain a positive experience for everyone in the school system. Another part of the staff development day was the review of student data for the 2023-2024 year. Teachers now have access to longitudinal student data. Starting fall scores for the 2024-2025 school year were similar to the fall schools of 2023-2024, with improvements being made and shown through the school year. Mrs. Greene and the student council did a great job of decorations and providing fun activities for Homecoming week. Formal teacher evaluations are set to begin in the coming weeks.

Dr. Isom reminded the board of the NASB Fall Conference November 20-22, 2024 in Omaha. The new website and social media platforms have a tentative launch date of October 18 with the social media platforms already being used. A demo of SPARQ was presented. SPARQ is an online management system for board agendas and documents. There is an additional module that can be added that has teacher negotiation information.

Discussion Items:

Administration updated the board on progress in the activity building. A quote was received for \$2,825.50 for installation and finishing of doors and locks in the activity building, which was approved by administration. The garage type door installation has been completed in the old crow's nest building. This will allow for indoor storage of track and field equipment. Installation of wall mats in the activity building is scheduled to be done in the next few weeks, prior to winter sports seasons.

Consideration of updating driver rates of pay will be reviewed in November, as further information is needed.

Evaluation of Superintendent during the first year of employment is to take place at least twice. Dr. Isom will get a paper copy to each board member to be returned as part of the November meeting.

As part of the upcoming regular November meeting, Dr. Isom has scheduled a presentation by Facility Advocates, an Energy Service Company or ESCO. This process is intended to use energy savings to help off set energy costs, help modernize facilities, and planning tools for the future.

Action Items

A. Consider approval of interlocal agreement between Sandhills and Thedford for use of the coach bus. Dr. Isom has been in contact with Mr. Dahlberg and have developed a draft agreement outlining use of the coach bus by Thedford for coop activities. After discussion, some revisions were suggested by the board. Dr. Isom will relay those to Mr. Dahlberg with the intention that a final draft can be presented in November for final approval. No action taken.

B. Consider approval of SPARQ, including board meeting and negotiations package
Motion to approve purchase of SPARQ with the negotiations module made by Reed Larsen, with second by Michelle Milleson. Voting Aye: Teahon, Milleson, Cox, Larsen. Voting Nay: Martindale. Absent: Zutavern. Motion passed.

C. Begin negotiations with the SDEA for the 2025-2026 school year
The SDEA submitted a letter to the board requesting that negotiations continue in November. Motion to continue negotiations in November made by Jeff Martindale, seconded by Tyson Cox. Voting Aye: Larsen, Cox, Martindale, Milleson, Zutavern, and Teahon. Absent: Zutavern. Voting Nay: none. Motion passed.

D. Consider approval of bid from Markum Construction for high jump pit
Motion to approve estimate from Markum Construction for 5" concrete pad for the amount of \$4,806.00 for the use with the high jump pit made by Jeff Martindale, seconded by Reed Larsen. Voting Aye: Teahon, Milleson, Martindale, Cox, and Larsen. Absent: Zutavern. Voting nay: None. Motion passed.

E. Consider and action for updates to driver rates of pay.
Administration will gather further information regarding driver rates and this will be reviewed in the future. No action taken.

F. Consider request for payment Greenland Construction and take action as determined by the board
Greenland Construction had inquired about payment, but no invoice has been received. No action taken.

G. Complete Superintendent Evaluation.
Dr. Isom will distribute a paper copy of the evaluation form to board members and board members are asked to bring their completed form back to the November meeting for compilation.

Adjourn - Meeting was adjourned at 9:10 p.m. by President Teahon.

Official Meetings Notice: The next regular board meeting will be held in the high school lecture hall at Dunning, NE and will begin at 6:00 p.m. November 11th, 2024. The meeting will be open to the public and agendas are kept continually current and available for public inspection in the Superintendent's office during regular business hours with reasonable notice.

10/16/2024 10:16 AM

User ID: JJS

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
Activity Fund	20240913	Co-op transfer	10,000.00
Total Activity Fund			<u>10,000.00</u>
Burke, Libby	20240925	CPR Training	400.00
Total Burke, Libby			<u>400.00</u>
Consolidated Telephone	20240925	Telephone	482.51
Total Consolidated Telephone			<u>482.51</u>
Corporate Payment Systems	20241007	Credit Card Charges	5,724.25
Total Corporate Payment Systems			<u>5,724.25</u>
Creative Printers, INC	20240923	Advertising	506.52
Creative Printers, INC	20241004	Books Subscription	54.00
Total Creative Printers, INC			<u>560.52</u>
Custer Public Power District	20240919	Utilites	5,143.47
Total Custer Public Power District			<u>5,143.47</u>
Dana F Cole & Company, LLP	20241004	Audit	12,634.88
Total Dana F Cole & Company, LLP			<u>12,634.88</u>
DAS State Accounting - Central Finance	20240923	Internet	292.87
Total DAS State Accounting - Central Finance			<u>292.87</u>
Duda Plumbing	20241004	Disposal in HS Kitchen	4,287.00
Total Duda Plumbing			<u>4,287.00</u>
Dunning Water	20240930	Utilities	349.00
Total Dunning Water			<u>349.00</u>
Eakes Office Solutions	20240923	Office Supplies	933.62
Total Eakes Office Solutions			<u>933.62</u>
Essential Screens	20240919	Drug testing	6.99
Total Essential Screens			<u>6.99</u>
ESU 10	20241004	ESU Services	9,880.42
Total ESU 10			<u>9,880.42</u>
Ewoldts Grocery	20241008	Food	97.07
Total Ewoldts Grocery			<u>97.07</u>
Hometown Leasing	20241007	Copiers	532.28
Total Hometown Leasing			<u>532.28</u>
Hubert Company	20240919	Teaching Supplies Art	456.59
Hubert Company	20240930	Teaching Supplies	102.22
Total Hubert Company			<u>558.81</u>
Ingram Library Services	20240913	Library Books	24.03
Total Ingram Library Services			<u>24.03</u>

Vendor Name	Invoice Number	Description	Amount
K C Electric	20241008	Shop Lighting	3,726.56
Total K C Electric			<u>3,726.56</u>
Matheson Tri- Gas Inc	20240919	Ag Shop	104.86
Total Matheson Tri- Gas Inc			<u>104.86</u>
MCI	20240925	Telephone	52.26
Total MCI			<u>52.26</u>
Midwest Floor Specialists	20241007	Custodial Supplies	146.00
Total Midwest Floor Specialists			<u>146.00</u>
My Central Supply	20241007	Office Supplies	68.26
Total My Central Supply			<u>68.26</u>
Nebraska Safety & Fire Equipment Inc.	20240925	Fire Alarm Elementary	245.14
Total Nebraska Safety & Fire Equipment Inc.			<u>245.14</u>
NIBC,	20241009	Ice Machines	275.00
Total NIBC,			<u>275.00</u>
Norms Auto	20240919	Inspections	3,095.76
Total Norms Auto			<u>3,095.76</u>
Oper Reimb	20240912	Operational Reimbursement	1,049.95
Total Oper Reimb			<u>1,049.95</u>
Performance Truck & Trailer	20240913	Old Bus expenses	496.80
Total Performance Truck & Trailer			<u>496.80</u>
PGH&G Attorneys At Law	20241004	Legal Services	864.50
Total PGH&G Attorneys At Law			<u>864.50</u>
Presto X Company	20241007	Pest Control	463.58
Total Presto X Company			<u>463.58</u>
Quill	20241004	Office Supplies	91.08
Total Quill			<u>91.08</u>
Sandhill Oil Company	20241004	Fuel/Teaching Supplies	2,019.31
Total Sandhill Oil Company			<u>2,019.31</u>
School Nutrition Association	20240919	Membership dues	123.00
Total School Nutrition Association			<u>123.00</u>
School Specialty, Inc.	20240919	Teaching supplies	252.18
Total School Specialty, Inc.			<u>252.18</u>
TEAM Physical Therapy	20240913	Therapy	476.76
TEAM Physical Therapy	20241008	Therapy Services	476.76
Total TEAM Physical Therapy			<u>953.52</u>

Vendor Name	Invoice Number	Description	Amount
Theford High School	20240913-0002	CPR training	65.00
Total Theford High School			<u>65.00</u>
Theford Lumber and Supply	20241004	Custodial Supplies HS	117.95
Total Theford Lumber and Supply			<u>117.95</u>
Village of Theford	20241007	Utilities	456.75
Total Village of Theford			<u>456.75</u>
Waldinger Corporation, The	20241004	HVAC Maintenance	1,009.50
Total Waldinger Corporation, The			<u>1,009.50</u>
Wards Science	20240923	Teaching Supplies	53.51
Total Wards Science			<u>53.51</u>
Weathercraft	20240925	Roof Repair Elementary	1,131.00
Total Weathercraft			<u>1,131.00</u>
Fund Number 01			<u>68,769.19</u>
Checking Account ID 1			<u>68,769.19</u>

Cash Receipt Listing by Fund

Fund: 01 GENERAL FUND

Receipt Number	Received From	Receipt Date	Cash Receipt Description	Chart of Account Number	Detail Description	Amount
	LOUPCOUNTY Loup County Treasure	09/19/2024	Taxes	01 1100	LOCAL DISTRICT TAXES	16,836.23
	THOMASCOUN Thomas County Treasure	09/19/2024	Taxes	01 1100	LOCAL DISTRICT TAXES	63,666.47
	BLAINECOUN Blaine County Treasure	09/12/2024	Taxes	01 1100	LOCAL DISTRICT TAXES	384,655.59
	BROWNCOUNT Brown County Treasure	09/19/2024	Taxes	01 1100	LOCAL DISTRICT TAXES	20,346.90
	LOGANCOUNT Logan County Treasure	09/10/2024	Taxes	01 1100	LOCAL DISTRICT TAXES	8,667.35
	CUSTERCOUN Custer County Treasure	09/13/2024	Taxes	01 1100	LOCAL DISTRICT TAXES	37,572.02
			Account Number Total: 01 1100		LOCAL DISTRICT TAXES	531,744.56
	THOMASCOUN Thomas County Treasure	09/19/2024	Taxes	01 1115	CARLINE TAX	270.48
	BLAINECOUN Blaine County Treasure	09/12/2024	Taxes	01 1115	CARLINE TAX	688.57
	CUSTERCOUN Custer County Treasure	09/13/2024	Taxes	01 1115	CARLINE TAX	25.84
			Account Number Total: 01 1115		CARLINE TAX	984.89
	THOMASCOUN Thomas County Treasure	09/19/2024	Taxes	01 1125	MOTOR VEHICLE TAX	954.93
	BLAINECOUN Blaine County Treasure	09/12/2024	Taxes	01 1125	MOTOR VEHICLE TAX	4,237.27
	LOGANCOUNT Logan County Treasure	09/10/2024	Taxes	01 1125	MOTOR VEHICLE TAX	275.18
	LOGANCOUNT Logan County Treasure	09/10/2024	Taxes	01 1125	MOTOR VEHICLE TAX	(60.81)
			Account Number Total: 01 1125		MOTOR VEHICLE TAX	5,406.57
	WESTERNNEB Western Nebraska Bank	09/30/2024	interest	01 1510	INTEREST	283.80
			Account Number Total: 01 1510		INTEREST	283.80
	CUSTERCOUN Custer County Treasure	09/13/2024	Taxes	01 1911	LOCAL LICENSE FEES	0.07
	CUSTERCOUN Custer County Treasure	09/13/2024	Taxes	01 1911	LOCAL LICENSE FEES	0.05
			Account Number Total: 01 1911		LOCAL LICENSE FEES	0.12
	THOMASCOUN Thomas County Treasure	09/19/2024	Taxes	01 2110	COUNTY FINES/LICENSE FEES	85.32
	BLAINECOUN Blaine County Treasure	09/12/2024	Taxes	01 2110	COUNTY FINES/LICENSE FEES	1,381.58
	CUSTERCOUN Custer County Treasure	09/13/2024	Taxes	01 2110	COUNTY FINES/LICENSE FEES	9.65

Fund: 01 GENERAL FUND

Receipt Number	Received From	Receipt Date	Cash Receipt Description	Chart of Account Number	Detail Description	Amount
CUSTERCOUN Custer County Treasure		09/13/2024	Taxes	01 2110	COUNTY FINES/LICENSE FEES	7.01
CUSTERCOUN Custer County Treasure		09/13/2024	Taxes	01 2110	COUNTY FINES/LICENSE FEES	6.40
				Account Number Total:	COUNTY FINES/LICENSE FEES	1,489.96
STATEOFNEB State of Nebraska		09/30/2024	State Aid	01 3110	STATE AID	19,495.00
				Account Number Total:	STATE AID	19,495.00
LOUPCOUNTY Loup County Treasure		09/19/2024	Taxes	01 3180	PRO-RATED MOTOR VEHICLE	27.88
				Account Number Total:	PRO-RATED MOTOR VEHICLE	27.88
STATEOFNEB State of Nebraska		09/16/2024	Distance Ed Payment	01 3512	DISTANCE EDUCATION INCENTIVE	1,898.90
				Account Number Total:	DISTANCE EDUCATION INCENTIVE	1,898.90
BLAINECOU6 Blaine County Education Association		09/19/2024	Reimbursement	01 5690	OTHER NON-REVENUE RECEIPTS	156.95
				Account Number Total:	OTHER NON-REVENUE RECEIPTS	156.95
				Fund Total:	01	561,488.63

Summary Totals

Account Type	Cash Accounts	Receivable Accounts
Subtotal Revenue	561,488.63	
Subtotal Expense		
Subtotal General Ledger		
Total:	561,488.63	561,488.63